



A leader in agro-supplies, TIMAC AGRO | LYDA, a subsidiary of the Groupe Roullier, aims to act with expertise in the service of sustainable plant and animal nutrition. We are now expanding our Finance team and we are looking for:

### **Financial Analyst**

The Financial Analyst position is accountable for the Financial Reporting of the company to internal and external stakeholders. The position will be part of the local Finance team, reporting to the CFO and will act as a Business Partner, in order to improve profitability and efficiency for the Organization.

#### **Main Responsibilities:**

- Work together with the Country General Manager, CFO and Group Finance Team, Commercial Director, in order to enable effective strategic and tactical decision making
- Prepare timely and accurate Reporting of the financials to the Group on monthly, quarterly and annual basis
- Prepare the local (Greek) Financial Statements for the company
- Preparation of P&L variance analysis and advice on business performance
- Support the preparation of monthly, quarterly and yearly Profit estimates
- Communicate, discuss, and challenge financial impacts on commercial area
- Prepare financial results for the Commercial meetings
- Develop adequate tools for assessment, evaluation and tracking of product, category, and customer performance
- Liaise with internal and external stakeholders, including auditors, tax authorities, and regulatory bodies, to ensure compliance and maintain positive relationships
- Participate in the Annual Budgeting Process from Finance Department's side
- Analyze reports and performance data to provide assessments of trends, and to identify and explain variances from targets and prior periods, and to identify indicators of possible performance issues or changes in future business activities
- Any other ad-hoc tasks/ reports requested by Country Manager, CFO, Commercial Director

#### **Requirements:**

- A Bachelor's degree in Accounting, Finance, or a related field
- 3 - 8 years of relevant experience in a financial role, preferably in a multinational commercial company
- Excellent communication, interpersonal, and analytical skills
- Ability to work independently, prioritize tasks, and meet deadlines
- Proficiency in financial analysis software and Microsoft Office Suite, particularly Excel, PowerPoint. Power BI knowledge will be considered strong asset
- Fluency in English (spoken and written) is essential
- A proactive and results-driven mindset, with a focus on continuous improvement and innovation

Headquarters: Glyka Nera Attiki