



## JOB DESCRIPTION

### **Production Worker & Operator**

This individual is responsible for the safe and efficient operation of production equipment for bagging of fertilizer.

#### **Essential Job Functions**

- Production of fertilizer in packaging as required.
- Maintains equipment and reports any problems to the Operations Manager.
- Maintains equipment on a daily basis and immediately reports any problems to the Operations Manager.
- Ability to lift and carry up to 50lbs.

#### **Marginal Job Functions**

- Works on various projects including but not limited to plant maintenance and equipment maintenance at the discretion of the Operations Manager.
- Provides support to the Dry Fertilizer Department to meet production goals.
- Cleans and organizes equipment and plant work areas on a consistent basis.
- Communicates with all customers in a professional and knowledgeable manner.

#### **Structure**

<b>Working Relationships</b>	Reports to: Operations Manager
------------------------------	--------------------------------



## JOB DESCRIPTION

<b>Status</b>	Non-Exempt
<b>Supervise or Train Other Employees</b>	No
<b>Requirements</b>	High School Diploma or equivalent Strong communication & math skills

### Physical & Environmental Requirements

Essential Functions	Occasionally (<25%)	Frequently (25%-75%)	Continuously (>75%)
Routine & minimal visual requirements (reading with attention to detail, shapes, shadows, contrasts)		X	
Moderate & heavy lifting- 45 lbs and over		X	
Moderate & light carrying- up to 44lbs		X	
Pushing		X	
Use of fingers			X
Reaching above shoulder		X	
Both hands required or compensated by the use of acceptable prostheses			X
Walking, standing			X
Kneeling, repeated bending, climbing		X	
Operation of a crane, truck, tractor, or motor vehicle	X		
Peripheral vision & depth perception		X	
Minimal & routine hearing ability		X	
Exposure to excessive heat, cold, humidity, dampness and chilling		X	
Outside	X		
Working around machinery with moving parts		X	
Working around moving objects or vehicles		X	
Working irregular or protracted hours of work	X		
Exposure to pesticides		X	

Marginal Functions	Occasionally (<25%)	Frequently (25%-75%)	Continuously (>75%)
Straight pulling, pulling hand over hand	X		
Extended sitting	X		
Running	X		
Crawling	X		
Exposure to cleaning supplies, abrasives	X		